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## INTRODUCTION

#### 2020 was THE CHALLENGE in every sense of that word!



The global pandemic situation has changed all aspects of our lives. Everyone got scared for their, and their family members, health, we all emphasized the great, global, recession, and at one moment it looked like we'll never get back to normal.

Adapting to the "new normal" was a great challenge, too. Wearing facial masks, keeping distance while working with human beings, using public transport to get to the work, and back home, keeping in mind that "the danger" is all over, peeping for your weak side.

#### BHcrafts made through all of it!!!

We're here, with no human lose, with another approach to our business, successfully transformed to the new way of life, with two new online stores, online trainings for new beneficiaries, old and new clients, and, at this moment, even more engaged women.

Due to the new circumstances and extremely bad predictions, in

terms of global recession, total lock downs, slow and unpredictable recovery BHcrafts decided to cut down on admin team members (March 2020 13 full time employees, December 2020 the number was 8), with corrections on working hours, and the salaries, to 70, and even 50% at some months, BUT with no corrections on the payments, for the labor work, to our beneficiaries.















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Sarajevo airport and its Duty Free Shop, the best buyer on the local level, was literally out of function, so the contract, we signed just before the pandemic, was seriously endangered.

The other sad moment in 2020 was the decision to close down the retail shop in Baščaršija, after 23 years of continuous presence of BHcrafts brand in the hearth of the Old Town.

There were some happy moments, which helped keeping our heads up, motivating all BHcraftsees to keep working, fulfilling the goal set in 1995:

- The order from Sundance catalogue, the best and the most valuable client, cheered us up, bringing the hope to all our beneficiaries, yarn suppliers and transport company
- 2. Financial injection from our sister organization BHcrafts Inc., which came in the right moment (as always), enabling survival and, more or less, regular functioning of BHcrafts
- 3. Redesign of the web site, making it more "visitor friendly" and start of two own online stores, bhcrafts.ba - for the local market, and bhcrafts.shop - for international market
- The great sales of BHcrafts products on Etsy platform, as the "added value" to the final financial report for 2020.

















+ 387.35.314.460

## CURRENT SITUATION



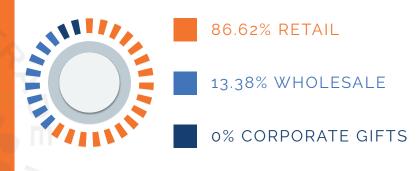


The total budget in 2020 was approximately € 125.783, which is 58% decrease comparing to the budget for 2019. The majority of the activities were financed through in-house sources; ie, sales of handicrafts, in the country and abroad. Income from sales was € 100.042, which is 80% of the overall income.



## LOCAL SALES

The biggest part of local sales, 86.62%, comes from the retail outlet – BHcrafts shop, while 13.38% comes from wholesale program. In 2020 corporate gifts program was 0%.















# EXPORT 2019

Of the total export sales (€ 50.828), the US market tops the list with 61,98%, followed by Online Sales (€ 30.888) 37.67% and Austria (€ 290) 0.35%.















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# HISTORICAL DATA ANALYSIS

Total sale in 2020 was €100.042 which is 61% decrease comparing to the 2019, which was directly caused by Coronavirus outbreak. Local sale decreased by 85% (we had only €18.036 local sale), export in 2020 was €82.006, which ended up with decrease of 38%. This was the result of several lock downs, global economy crisis and human fear of "unknown enemy".



## BENEFICIARIES

Around 100 women, from entire BiH, have been engaged in the production process, all receiving regular monthly payments for all the work they do. In 2020 our beneficiaries earned the total amount of €44.083,68 which is +/- 45.15% of the total sale. The amount of €10.110,68 was paid for pension and health insurance and income tax (73,30% for full time employees, for the "work at home" contracts tax percentages are 18% in Federation of BiH, and 11% in Republic of Srpska). Total VAT in 2020 was €961,74. The amount paid for the pension, health and unemployment insurance and income tax for 8 employees (2 sales persons, Designer / Production Manager, CEO and admin staff) was €14.750,92. Thanks to socially responsible buyers and all BHcrafts customers our beneficiaries, despite the World crisis, were able to buy firewood for the winter, books and bus tickets for their school children, and last, but not least - feel more confident and useful society member.





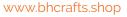


The number of 3.187 final products, plus 26.000 parts of the final products/details (crocheted flowers, felted balls etc.) made in 2020 shows the productivity, motivation and good organization of the production in this small scale social enterprise. Some of our beneficiaries considers this work as the steady source of monthly income, with the great benefit of working at home, taking care of their children, or grandchildren, gardening and doing all daily house work, at the same time.

Some of BHcrafts beneficiaries earn a decent monthly income, compared to average salary in textile sector in BiH, while the others treat this work as hobby, therapy, or additional income. Regardless the load of work they do, or ethnic background, all beneficiaries have the same treatment, with the same access to information, technical help in the production process and the same price for the work they do.

Work with BHcrafts is not just the source of income, but also improvement of skills, gained knowledge in design, colors, fashion trends and cultural heritage/tradition of different ethnic groups living in BiH. Social reintegration, raised confidence and financial empowerment are very important factors which differentiate this project from similar ones.







## IMPLEMENTED PROJECTS

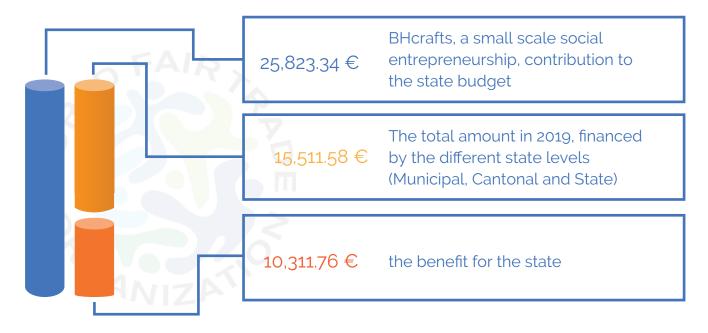


BHcrafts got supported by BHcrafts Inc. with the total amount of € 12,639.14. The other projects in 2020, all successfully implemented and reported to the donors, are as follows:

- US Embassy- € 14,337.41
- UN DFF € 11,351.71
- UNDP € 5,799.05
- UNDP € 1.986.24
- RYCO € 2,274.30
- City of Tuzla- € 3,042.19
- Government incentives Coronavirus subsidy € 12,469.39

## WHO BENEFITS -THE MOST?

It is not a big job to calculate that BHcrafts, a small scale social entrepreneurship, contribute to the state budget with the amount of €25,823.34 or cca 20% from the total turnover. The total amount for the projects and government incentives (Coronavirus subsidy) in 2020, financed by the different state levels (Municipal, Kantonal and State) was €15,511.58 which brings us to the difference of €10,311.76 as the benefit for the state.







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## FACT SHEET

BHcrafts - Shopping with purpose



### Who we are?



From humanitarian to successful business project

BHcrafts is the title of the project which unites creative, humanitarian, business and psychotherapeutic characteristics in a highly balanced and outstandingly successful manner.

Nongovernmental humanitarian organization Norwegian People's Aid (NPA) has started this project in 1995. In the beginning, in the post war BiH society, women were deeply traumatized: they had lost their men, their homes, and they had lost their land, in a rural, agricultural society. But they could knit. This is how humanitarian NGO Bosnian Handicrafts was born, with the help of NPA.

BHcrafts enterprise is a project that arose from Bosnian Handcrafts NGO and today it has developed into a successful and export-oriented business, which is still successfully developing. Today BHcrafts Ltd is in charge of promoting and selling Bosnian handicrafts in country and abroad, while Bosnian Handicrafts still remained providing specialized training for women on standardizing skills in traditional handicraft techniques.

#### What we do?





BHcrafts produces handmade clothing and decorative items, involving women from Bosnia and Herzegovina. BHcrafts promotes the cultural heritage of BiH while using its traditions to develop products appealing to the modern market. Each product is unique, hand-made in traditional techniques of knitting, crocheting and weaving, which have made BHcrafts products recognizable and appreciated. These products, regardless of whether they are clothing items, table cloths or carpets, cannot be the subject of mass production. The products are handmade, with devotion and persistence, without the use of machines.













#### Our Mission



BHcrafts involves women from Bosnia and Herzegovina, especially ones with poor socio-economic background into working engagement, for production of bh handicrafts, strictly following Fair-trade standards, since BHcrafts is the only certified fair-trade producer in the Balkans. Our purpose has never changed: to improve the lives of Bosnian women and their families. Profits from business income is entirely used to expand the business, which reflects on higher working engagement of women.

# Ecology, business, and self-consciousness



Most of the products are made of chemically untreated wool and cotton, in the process which obeys the strict ecological standards. BHcrafts works with domestic raw materials, thus supporting the economy of BiH. Ecological considerations are taken into account at every stage of production, using paper bags and boxes for shipping and wooden looms for weaving. Our products are a mixture of traditional methods and modern design combined to appeal to a world market. Our products are mixture of traditional and modern achievements of design, which is the combination that ensures a successful existence at the demanding world market.

### Social responsibility and fair trade

BHcrafts is the first recognized, and awarded, social entrepreneurship from Balkans (The Schwab Foundation for Social Entrepreneurship in 2002), as well as the first certified fair trade producer, and still the only one in BiH (International Fair Trade Association – IFAT in 2009) and the winner, in the category "URBAN& REGIONAL DEVELOPMENT", of Sustainable Entrepreneurship Award – SEA, in 2013. As the pioneer in both categories, BHcrafts has kept promoting Fair Trade principles and Socially Responsible Business ever since then.













#### Our Portfolio





#### Chrocheting

Crochet is a process of creating fabric by interlocking loops of yarn, thread, or strands of other materials using a crochet hook.

The name is derived from the French term crochet, meaning 'small hook'.



#### Knitting

Knitting creates multiple loops of varn, called stitches, in a line or

tube. Knitted fabric consists of a number of consecutive rows of intermeshing of loops. As each row progresses, a newly created loop is pulled through one or more loops from the prior row.



#### Embroidery

Embroidery is the craft of decorating fabric or other

materials using a needle to apply thread or yarn. Some of the basic techniques or stitches of the earliest embroidery are chain stitch, blanket stitch, running stitch, satin stitch, and cross stitch



#### Felting

Felt is a textile material that is produced by matting, condensing and pressing fibers together. Felt from wool is considered to be the oldest known textile.



#### Weaving

Weaving is a method of textile production in which two distinct

sets of yarns or threads are interlaced at right angles to form a fabric or cloth.









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## UTURE PLANS will remain the same



Transfer of skills and the knowledge will enable, not only the survival of BHcrafts project, but will, also, preserve traditional handicrafts techniques as very important part of B&H cultural heritage.

#### Strengthening fund raising capacities

Mobilizing new generation of producers/beneficiaries is the main task in the near future. The fact that the average age of the current production corpus is 50 was "the alert" for BHcrafts to start

generation of project beneficiaries, enhancing the transfer of skills and the knowledge from older ones. That will enable, not only the survival of BHcrafts project, but will, also, preserve traditional handicrafts techniques, extremely

mobilizing new, younger,





important part of B&H cultural heritage. Organizing and implementing good quality training courses is one, of a very few activities, BHcrafts still needs the donor

funds for.

Intensive

activities

local

market

marketing

on.

and

New marketing strategy was developed and it's

only the matter of global

economy status and willingness for cooperation

among the new buyers in

the new markets.

both.

export

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